

Table 1: Descriptive Statistics by Position within the department

	N	Faculty $N = 12$	Staff Biostatistician $N = 19$	Combined $N = 31$
Received any work-related feedback within the past month?	31			
No		58% $\frac{7}{12}$	16% $\frac{3}{19}$	32% $\frac{10}{31}$
Yes		42% $\frac{5}{12}$	84% $\frac{16}{19}$	68% $\frac{21}{31}$
How often do you receive this feedback?	21			
1xmonth		60% $\frac{3}{5}$	38% $\frac{6}{16}$	43% $\frac{9}{21}$
2 or more times a month		40% $\frac{2}{5}$	62% $\frac{10}{16}$	57% $\frac{12}{21}$
How would you rate the overall quality of this feedback?	21			
Good/Exceed Expectations		60% $\frac{3}{5}$	56% $\frac{9}{16}$	57% $\frac{12}{21}$
Poor/Adequate		40% $\frac{2}{5}$	44% $\frac{7}{16}$	43% $\frac{9}{21}$
How would you rate the timeliness of this feedback?	21			
Good/Exceed Expectations		80% $\frac{4}{5}$	62% $\frac{10}{16}$	67% $\frac{14}{21}$
Poor/Adequate		20% $\frac{1}{5}$	38% $\frac{6}{16}$	33% $\frac{7}{21}$
Types of Desired Feedback				
Statistical Methods/Knowledge	20			
No		57% $\frac{4}{7}$	46% $\frac{6}{13}$	50% $\frac{10}{20}$
Yes		43% $\frac{3}{7}$	54% $\frac{7}{13}$	50% $\frac{10}{20}$
Additional Support with their Research	20			
No		86% $\frac{6}{7}$	62% $\frac{8}{13}$	70% $\frac{14}{20}$
Yes		14% $\frac{1}{7}$	38% $\frac{5}{13}$	30% $\frac{6}{20}$
Promotion/Career Advancement	20			
No		57% $\frac{4}{7}$	77% $\frac{10}{13}$	70% $\frac{14}{20}$
Yes		43% $\frac{3}{7}$	23% $\frac{3}{13}$	30% $\frac{6}{20}$
Expectations/Professional Growth	20			
No		86% $\frac{6}{7}$	69% $\frac{9}{13}$	75% $\frac{15}{20}$
Yes		14% $\frac{1}{7}$	31% $\frac{4}{13}$	25% $\frac{5}{20}$
Areas of Improvement	20			
No		71% $\frac{5}{7}$	77% $\frac{10}{13}$	75% $\frac{15}{20}$
Yes		29% $\frac{2}{7}$	23% $\frac{3}{13}$	25% $\frac{5}{20}$
How often would you like to receive this feedback?	28			
1xmonth		50% $\frac{5}{10}$	17% $\frac{3}{18}$	29% $\frac{8}{28}$
2 or more times a month		50% $\frac{5}{10}$	83% $\frac{15}{18}$	71% $\frac{20}{28}$

N is the number of non-missing values.