

Mentorship Survey

The purpose of this survey is to assess whether MS biostatistics staff members currently have mentorship within the department and to elicit preferences about mentorship.

Mentorship is a close relationship between a junior person and a more knowledgeable and experienced senior person who helps with professional growth, general guidance, and career development (identifying interests and talents, setting career goals, planning steps toward reaching goals, and planning strategies for advancement). In contrast, supervising involves management of work in order to efficiently reach project goals and deadlines. Often, but not always, supervisors become mentors.

Results of this survey will only be used in aggregate. Individual information will not be shared.

Do you currently have at least one person senior to you (e.g.: PhD faculty, master's faculty, or a more senior staff member) who you consider to be your mentor (please see definition of mentorship above)?

- Yes
- No

In general, how satisfied are you with the mentorship you receive?

Not satisfied Very satisfied

(Place a mark on the scale above)

Think of the person who is your primary mentor. Is this person your faculty supervisor?

- Yes
- No

Would you like to have access to an additional department member for mentorship?

- Yes
- No

You answered that you would like to have access to an additional department member for mentorship. Why is that? Please check all that apply to you.

- Another department member's perspective and guidance would be helpful to me in planning my career goals.
- A different person would provide better mentorship.
- Having another mentor would make me feel that the department values my professional growth.
- Other

You selected "Other" as one of the reasons why you would like to have access to an additional department member for mentorship. Please explain.

What professional level would you like an additional mentor to be?

- Biostatistics PhD Faculty
- Biostatistics Master's Faculty
- Biostatistics Master's Staff
- Other

You selected "Other" as one of the professional levels you would like an additional mentor to be. Please explain.

You answered that you would not like to have access to an additional department member for mentorship. Why not? Please check all that apply to you.

- My current mentor(s) meet my needs, so I do not need additional guidance.
- I do not want to offend my supervisor(s) by selecting an additional person to mentor me.
- Other

You selected "Other" as one of the reasons you would not like to have access to an additional department member for mentorship. Please explain.

In general, how satisfied are you with the lack of mentorship you receive?

Not satisfied Very satisfied

Why do you think you do not currently have a mentor?
Please check all that apply to you.

- I do not want mentorship.
- I would like mentorship, but I do not know how to initiate that relationship.
- I would like mentorship, but I do not know of a good person to mentor me.
- Other

You selected "Other" as one of the reasons why you do not currently have a mentor. Please explain.

Would you like to have access to a department member for mentorship?

- Yes
- No

You indicated you would like to have access to a department member for mentorship. Why is that?
Please check all that apply to you.

- A mentor's guidance and perspective would be helpful to me in planning my career goals.
- Having a mentor would make me feel that the department values my professional growth.
- Other

You indicated "Other" as a reason why you would like to have access to a department member for mentorship. Please explain.

What professional level would you like your mentor to be?

- Biostatistics PhD Faculty
- Biostatistics Master's Faculty
- Biostatistics Master's Staff
- Other

You indicated "Other" as one of the professional levels you would like your mentor to be. Please explain.

You indicated you would not like to have access to a department member for mentorship. Why is that?
Please check all that apply to you.

- I do not want mentorship.
- I do not want to offend my supervisor(s) by selecting someone else to mentor me.
- Other

You indicated "Other" as a reason why you would not like to have access to a department member for mentorship. Please explain.