## CQI Meeting 2/7/13

## Attendees

E. Anderson, M. Blevins, J. Blume, W. Cunningham, C. Chen, T. Dupont, E. Eden, X. Han, F. Harrell, A. Graves, C. Jenkins, P. Lu, S. Martin, S. McNeal-Goddard, H. Nian, S. Nwosu, S. Phillips, D. Plummer, Y. Shi, M. Shotwell, J. Stephens, J. Thompson, L. Wang, L. Wilson, Y. Zhu, J. Bock, M. Davidson, L. Stewart

Purpose

- CQI needs to have more of an impact on our school and department.
- Beneficial to our careers qualitatively and monetarily.
- Limit the amount of work needed for successful CQIs.
- Focus on strategic, measurable, impact goals.

## Revised Format of CQIs

- Everyone is invited to monthly meetings, but the focus is on invited committees.
- "Non-measurable" CQIs are still welcome.
- Integrate diverse career positions on committees.
- Committees will provide updates at faculty meetings.
- Updates of objectives will be provided at quarterly meetings.
- Volunteers will be given an expected amount of time to serve.
- Committees will determine the best way to operate.
- Meeting minutes will be provided to the department.
- Some CQIs will be part of a member's job function.

Needed Committees

- Individual Career Coaches for Departmental Members
- Collaboration Satisfaction Survey
- Data Preparation for US World News & World Ranking
- Impact of Publishing
- Marketing Impact of Biostatisticians on Grants
- IT Promotions
- Collaborator Input Towards Promotions
  - There needs to be a systematic approach.
  - Should collaborators' input be part of annual evaluations?
- Diversity
  - Diversity is being pushed by VMC and VU
  - Graduate program needs to be involved in committee
- New Employee Orientation
- Biostatistics Clinic
  - Ideas to Improve
    - Planning, advertisement, impact and logistics of moving transition, clients' satisfaction, website, etc.