How fulfilled are you by your work? (*15.2%, n=46)

60.75 74.5 84.5

Are you respected and recognized by your supervisor for your work? (*11.1%, n=45)
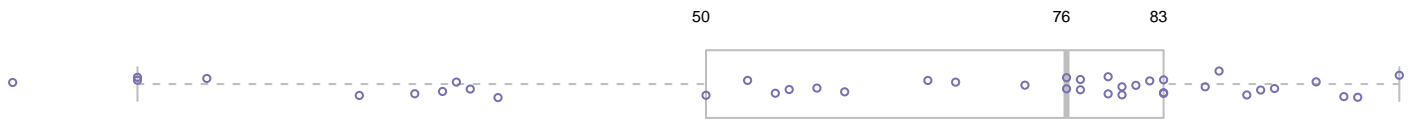
69 82 91

Are you respected and recognized by your colleagues, collaborators, and department for your work? (*19.0%, n=42)

58.75 80 89.75

Are you challenged sufficiently by your work? (*11.4%, n=44)
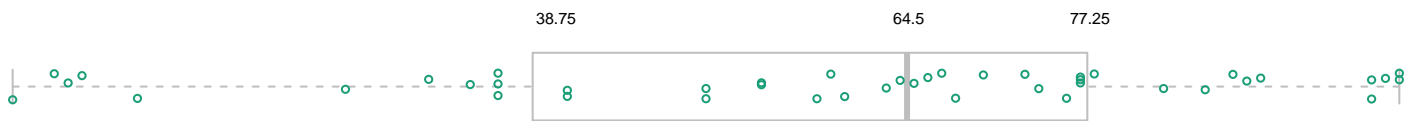
70.25 82.5 92.5

Do you have resources to do your job well? (*24.4%, n=41)

50 76 83

Are you increasing your knowledge and improving your skill set since joining the department? (*8.9%, n=45)

68 78 90

Are you receiving adequate mentoring for your career? (*29.5%, n=44)

38.75 64.5 77.25

0 20 40 60 80 100

Response score (0: Not at all; 100: Ideal)

*: % of response value are less than 50